



UNIVERSITY OF LINCOLN STUDENTS' UNION Code of Conduct 2017/18

This Code of Conduct covers all Students' Union (SU) Activities. By definition, any activity or event organised by an SU Club or Society is an SU event and any attendees or organisers are representing the SU, this Code of Conduct outlines the expectations that the Trustees of the Union place on those acting in the SU's name.

All members participating in Activities are required to accept and adhere to the terms and conditions:

- Members will conduct themselves at all times to ensure that their actions, or perceived actions do not bring either the University of Lincoln or the SU into disrepute.
- All activities, meeting, trips, events (with or without guest speakers) must not take place without the approval of the SU via the lincolnsu.com activities dashboard. A risk assessment must be completed and the SU Health & Safety policy and procedures must be followed.
- Consumption of alcohol is forbidden whilst partaking in any Sporting Activity. This includes traveling to and from a game/event.
- Members are required to ensure that any use of alcohol at any time during a social activity is within the bounds of social responsibility as outlined in the SU's social responsibility policy.
- Members will uphold the law of the land, this includes taking illegal substances.
- Members must inform via the on line dashboard, and gain approval from the Students' Union of all visiting speakers who intend to speak at a Society or Club event, this must be submitted 5 days in advance. Further information can be found in the External Speakers policy which can be found on lincolnsu.com policies.
- All activity members are required to purchase insurance cover alongside their membership to a club or society. The policy schedule is emailed to members once the insurance has been purchased.

- Members must report all accidents or “near misses” while participating in any activity to the SU by sports@lincolnsu.com or societies@lincolnsu.com as soon as possible.
- All Members are required to report to the SU any participant in a club or society who does not hold a valid membership to that club or society.
- It is strictly forbidden in Charity Law for a club or society to have a bank account outside the SU. All monies should be deposited with the SU. Any member aware of an external bank account should inform the SU immediately.
- No money must be handed directly to another member, including Committee members. All money must be paid to SU reception only. Any member being requested to hand money to committee members must report this to the SU immediately.
- All playing kit must be ordered through the SUs agreed exclusive Supplier “Akuma” unless approval has been given by the SU’s Activities office. Certain items are excluded under the exclusive agreement, the Activities team can provide more information.

Social Events

Social events can act as a team building exercise where club/society members can meet and socialise with other members, as well as building communities and celebrating success. The following terms must be adhered to, in order to encourage a safe, non-threatening, enjoyable environment in which students can enjoy such events:

- All sports club, society and activity group members must recognise and adhere to the Student Union’s Equal Opportunities Policy, and other policies of ULSU and the University.
- At social events, Clubs and Societies are required have a responsible person who will not be in use of alcohol.
- All members are to take a responsible attitude to the consumption of alcohol on and off University campus.
- The use of alcohol at social events must not be promoted as obligatory.
- Non-attendance at social events must not result in being a barrier to inclusion and participation.
- Social events must not cause the individuals involved to feel degraded, harassed or intimidated.
- Disrespectful or intimidating behaviour towards members of the local community or University will not be tolerated.
- All members must adhere to the Equal Opportunities Policy and Bullying and Harassment Policy. The SU operates a Zero Tolerance approach to both of these policies.

Initiation Ceremonies

The SU has a Zero tolerance approach to ensuring Initiation Ceremonies do not take place to ensure the safety of its members. It is also a requirement of the SU's affiliation with BUCS (British Universities and College Sports) that every institution who plays has a Zero Tolerance approach to initiations.

The definition of an Initiation Ceremony is a welcome event ceremony in which members (often new members) of the club are expected to perform a task or tasks as a means of gaining credibility, status or entry within that club. This may involve peer pressure (though not explicitly) exerted on students, and may compromise a person's dignity by forcing or requiring an individual to drink alcohol, eat mixtures of various food stuffs, nudity and other behaviour that may be deemed humiliating. Forcing members to take part constitutes Bullying and Harassment and any member found to have forced others to participate will be reported to the University of Lincoln for their consideration of the behaviour.

Welcome event ceremonies are banned by ULSU, BUCS and University regulations, and any committee of an activity found to organise an event will be subject to the student disciplinary process.

Declaration and agreement

I understand that I will be dealt with under the SU disciplinary procedures (which forms part of this Code of Conduct and can be found here - <http://lincolnsu.com/your-union/how-we-are-run>) and may be reported to other authorities as appropriate should I break this Code of Conduct.

I **declare** that as a participant of an SU Activity I am over the age of 18.

I **agree** the SU will use and share my personal information, as obtained from the University, in connection with my involvement with any SU Activities and specifically with Activity committee members and BUCS.

A refund can only be requested within 7 days of purchase, proof of purchase will be required.

22nd August 2017

JB